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"#\$!%&'()*+!,*#\$! - . - ! / \$01)(10!23 '(45!+45!+4! . 6!&\$!7 (*\$5!
. #615! . \$6899!;! . 9(55!+;!;<;=!
2)+4+&1)5!>\$' (6*&\$4*!!
- 0?15\$6@!A6+,\$55+6!B(8&(44!

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"#\$(+4+&1)!)+5*5!+,!)6l&\$!(6\$!9(6C\$D! -))+60l4C!*+!*\$#!E+?\$64&\$4*! -))+84*(F!9!G!
H, ,1)\$:15+&\$!6\$5\$(6)#\$65!#(?!\$5*1&(*\$0!*\$#!(448(9!)+5*5!+,!)6l&\$!*+!F\$!(5!#lC#!(5!lJDK=!*6l99l+4D!
-))+60l4C!*+!B86\$(8!+,!L85*1)\$!5*(!5*1)5!0*(!,6+&!; <=M:!*#\$!)+&F!4\$0!5 '\$40l4C!+4!*\$#!N85*1)\$!
5G5*\$&!*+(9\$0!l ; OK!F!99l+4!086l4C!; <=MD! "#!5!48&F\$6!0+\$5!4+*!l4)980\$!*\$#!+*#\$6!)+5*5!58)#!(5!
0(&(C\$5!*+!'6+ '\$6*G:!'&\$0l)(9!\$3 '\$40!*86\$5:!'6!\$?*\$4!*\$#!)#(4C\$5!l4!' \$+ '9\$5!F\$#(?!+6!*+!(?+!0!
)6l&\$D!25*1&(*\$5!+,!*\$#\$5\$!)+5*5!Q!0\$9G!?(6G!08\$!*+!*\$#!&(4G!0l,,\$6\$4*!&\$*#+0+9+C!5!*\$#!(*!
'6+08)\$!*\$#!\$5*1&(*\$5D! "#+8C#!*\$#\$6\$!l5!4+*!(!)+45\$4585!+4!*\$#!\$3()*)+5*5!+,!)6l&\$!*+!5+)l\$*G:!
\$?\$6G+4\$!(C6\$5\$!*\$#!*\$#!)+5*5!+,!)6l&\$!l5!9(6C\$:(40!l*!#(5!(l5!C4l,1)(4*!4\$C(*!?\$!l&')*)+4!
5+)l\$*GD!!

! . 6l&\$!(40!58F5*(4)\$!85\$!(40!(F85\$!(6\$!4+!0+8F*!6\$9(*\$0D!B!99l+45!(6\$!5 '\$4*!\$?\$6G!G\$(6!
6G!4C!+!6\$08)\$!068C!85\$!l4!(4!\$, ,+6*!*+!'6+&+*\$!'8F9l)!#\$(9*#!(40!6\$08)\$!l)6l&14(9!F\$#(?!+6D! - !
; <=<l586?\$G!+,+840!#(*!OM!' \$6)\$4*!+,!'6l5+4!l4&(*\$5!Q\$6\$!,+840!C8l9*G!+,!)6l&\$5!*\$#!(*!l4?+9?\$0!(4!
l99\$C(9!068CD!%4!; <<R:!(9)+#9!+6!068C5!Q\$6\$!l4?+9?\$0!Q!*\$#!SOT!+,!?!+9\$4*!)6l&\$5:!OJT!+,!
'6+'\$6*G!l)6l&\$5:!(40!SS T!+,!'8F9l)!+60\$6:!!&&lC6(*!+4!+6!Q\$('+45!+,,\$45\$5!(40!'6+F(*!+4U' (6+9\$!
?!+9(*!+45D! V #!9\$!*\$#\$6\$!l5!9l**9\$!0+8F*!#(*!)6l&\$!(40!068C5!(6\$!9l4W\$0:!!*!l5!4+*!)9\$(6!Q#1)#!+4\$!
)(\$5\$5!*\$#!+*#\$6D!!

"#\$(5(&\$!586?\$G!+,+840!#(*!+49G!==!' \$6)\$4*!+,!(99!l4&(*\$5!Q!*\$#!(00l)*!+45!6\$)\$!?\$0!(4G!
6\$(&\$4*!,+6!*\$#!6!(00l)*!+45D! -))\$55!+*(40!)+&'9\$*\$(00l)*!+4!*6\$(*&\$4*!)(4!#\$9'!' \$+'9\$!9!?\$!(!
'6+08)*!?\$!9l,\$:!,6\$!+,!)6l&14(9!())*!?!*!5\$:(40!l4!5+&\$!)(5\$5!F\$!&+6\$!\$,,\$)*!?\$!#(4!'84l5#l4C!
068C!85\$65D!X+6!*\$#!5!6\$(5+4:!'\$3 '(40\$0!())\$55!+!*6\$(*&\$4*!&(G!F\$!(!&+6\$!'6+08)*!?\$!Q(G!*+!
6\$08)\$!l)6l&\$!*\$#!(4!l4)(6)\$6(*!+4!(40!*6\$(*&\$4*!,+6!068C!85\$65!5#+890!F\$!(!4(*!+4(9!'6l+6!GD!!

Y\$(9*#!14586(4)\$!)+?\$6(C\$!&(G!(95+!#(?\$(4!&')*)!+4!)6l&\$!*#6+8C#!6\$08)14C!*# \$!
 #\$(9*#)(6\$!)+5*5D!" #15!&(G!6\$ '6\$5\$4*(!' +5!1? \$!14)+&\$!\$,,\$)*!F\$)(85\$!*#\$6\$!Q+890!F\$!9\$55!+,!(4!
 14)\$4*1? \$!*+!)+&&1*!)6l&\$5!ZB\$)W\$6!=[R0\D!"#\$! - ,,+60(F9\$! . (6\$! -)!Z - . - \! / \$0!)(10!\$3 ' (451+4!
 '6+ ?10\$0!4\$Q!)+?\$6(C\$!*+!+?\$6! = ; !&1991+4! ' \$+ ' 9\$!Q#+!Q\$6\$! '6\$?1+859G!14\$9!C!F9\$!,+6!*#\$5\$!
 F\$4\$,1*5D!" #15!\$3 ' (451+4!9!W\$9G!#\$9 ' \$0!&(4G!F\$)+&\$!&+6\$!,14(4)1(99G!5\$)86\$!FG!6\$08)14C!
 #\$(9*#)(6\$!)+5*5:!(40!*#15!&(G!#(?\$!#\$9 '\$0!*+!' 9(G!(!6+9\$!14!0\$)6\$(514C!)6l&\$D! / 89*1 '9\$!5*801\$5!

6\$(&\$4*!,+6!*#16!58F5*(4)\$!85\$!0!5+60\$65:!Q#1)#!5#+890!0\$)6\$(5\$!*#16!6\$9! (4)\$!+4!)6!&\$!*#(*!
Q(5!,840!4C!*#16!58F5*(4)\$!(F85\$D!"#85:!*#14)6\$(5\$!14!#\$(9*#!)+?\$6(C\$!&(G!F\$!9!4W\$0!Q!*#!
9+Q\$6!)6!&\$!6(*\$5D!!

"#15!' (' \$6!\$3(&14\$5!*#16\$9(*1+45#1 '!F\$*Q\$\$4! / \$01)(10!\$3 ' (45!+4!(40!)6!&\$D! / \$01)(10!
\$3 ' (45!+4!#(5!C6(4*\$0!())\$55!*+!068C!85\$!*6\$(*&\$4*!#(*!' \$+ '9\$!'6\$?1+859G!0!10!4+*!#(?\$!())\$55!*+!
(40!\$3 ' (40\$0!#\$(9*#) (6\$!)+?\$6(C\$!(5!Q\$99:!Q#1)#!Q(5!*#!&(14!C+(9!+,!\$3 ' (40!4C! / \$01)(10!
(!)\$55D!%*!15!\$3 '\$)*\$0!*#(*! / \$01)(10!\$3 ' (45!+4!#(5!9\$0!*+!0\$)6\$(5\$0!)6!&\$!14!*#15*(*\$5!*#(*!#(?\$!
\$3 ' (40\$0! / \$01)(10!(40!9!*\$9\$!*+!4+!)#(4C\$5!14!)6!&\$!14!5*(*\$5!*#(*!#(?\$14+*\$3 ' (40\$0! / \$01)(10!
B\$)(85\$14+*!(99!5*(*\$5!*#(?\$!\$3 ' (40\$0! / \$01)(10:!!*!#(5!)6\$(*\$0!(4!+ ' '+6*84!G!*+!*\$5!*#\$!
6\$9(*1+45#1 '!F\$*Q\$\$4! / \$01)(10!\$3 ' (45!+4!(40!)6!&\$D!"#15!' (' \$6!85\$5!(!0!,, \$6\$4)\$a14a0!,, \$6\$4)\$5!
(' '6+())#*+!\$3(&14\$!*#16\$9(*1+45#1 '!F\$*Q\$\$4! / \$01)(10!\$3 ' (45!+4!(40!)6!&\$!14!+60\$6!*+!
0\$*\$6&14\$!!,! / \$01)(10!\$3 ' (45!+4!9\$0!*+!0\$)6\$(5\$0!)6!&\$D!%,!*#16\$589*5!5#+Q!*#(*! / \$01)(10!
\$3 ' (45!+4!15!6\$9(*\$0!*+!0\$)6\$(5\$0!)6!&\$!*#4!*#6\$!(6\$!&+6!F\$4\$,1*5!*+! / \$01)(10!\$3 ' (45!+4!*#(4!
0\$)6\$(5!4C!*#16(*\$!+,!84!4586\$0!' \$+ '9\$D!"#\$!C+(9!+,! / \$01)(10!\$3 ' (45!+45!Q(5!*+!14)6\$(5\$!())\$55!
+!#\$(9#) (6\$!)+?\$6(C\$!:14+*!6\$08)\$!)6!&\$!:F8*!!,!*#\$6\$!15!(!9!4W!F\$*Q\$\$4!*#!*Q+!*#4!!*&(G!5#+Q!
(4+*#\$6!84!4*\$40\$0!' +5!1?*\$!\$3*\$64(9!G!(55+)1(*\$0!Q1*#!*#*! / \$01)(10!\$3 ' (45!+45D!%,!*#15!' (' \$6!

/*\$0%+\$(%0!102*03!

40'*)+*'!' 56+)!

! X14W\$95*\$14!\$*(9D)Z;<=;\!6\$'+6*5!+4!*#\$!H6\$C+4!Y\$(9*#!] *80G:!Q#\$6\$!*\$!5*(*\$!+,!H6\$C+4!

\$3 '(40\$0!1*5! / \$01)(10!'6+C6(&!FG!(00!4C!<=<<<!5'+*5!*#6+8C#!(!9+**\$6G!5G5*\$&!+,+6!(089*5!Q#+!

Q\$6\$!'6\$?1+859G!14\$9!C!F9\$!,+6! / \$01)(10D!"#\$!6\$589*5!5#+Q!*#(*!6\$)\$!?!4C!14586(4)\$!)(85\$0!(!KDO!

'\$6)\$4*!O\$)6\$(5\$!14!*#\$!+005!+,!#(?14C!(!F199!5\$4*!*+!)+99\$)*1+45D!"#\$!5*80G!(95+!0!5)+?\$65!(!JM!

'\$6)\$4*!O\$)6\$(5\$!14!+8*a+,a'+)W\$*!&\$01)(9!)+5*5!08\$!*+!6\$)\$!?!4C!14586(4)\$!*#6+8C#!H6\$C+4b5!

/ \$01)(10!\$3 '(45!+4D!X14(99G:!*#\$!5*80G!\$5*1&(*\$5!*#(*!H6\$C+4b5! / \$01)(10!\$3 '(45!+4!)(85\$0!(!K<!

'\$6)\$4*!O\$)6\$(5\$!14!*#\$!4\$0!,+6!'\$+'9\$!*+!F+66+Q!&+4\$G!14!+60\$6!*+!'(G!&\$01)(9!F1995D!

]1&+4:!] +4!:(40! . (Q9\$G!Z;<=R!\\$3(&!4\$5!*#\$!\$(69G!1&'())*5!+,!*#\$!;<=K! / \$01)(10!

\$3 '(45!+4D!"#\$!5*80G!,1405!*#(*!#\$!\$3 '(45!+45!14)6\$(5\$0!#\$(9*#!14586(4)\$!)+?\$6(C\$!+?\$6(99!FG![!

9+Q\$6!6(*\$5!+,!0\$F*!)+99\$)*1+45D!"#15!1&'()*!(95+!#(0!(4!\$,,\$)*!+4!#160!'(6*G!)6\$0!*!(C\$4)!\$5:!

e 9\$1&(4!(40!7\$8*\$6!Z=[OR\!15!(!Q\$99aW4+Q4!5*80G!*#(*!\$3(&14\$5!*#\$!\$,,\$)*1?\$4\$55!+,!*#\$!
9\$?\$95!+,!068C!\$4,+6)\$&\$4*:(5!Q\$99!(5!*6G!4C!*+!840\$65*(40!*#\$!0!,,)89*1\$5!(40!+F5*()9\$5!*#(*) (4!
1&' ()!*1*5!\$,,\$)*1?\$4\$55)! "#\$!5*80G!,1405!*#(*!&+5*!+,!*#\$!6\$*(19!' 61)\$!+,!199\$C(9!068C5!)+&\$!(,*\$6!
#\$!068C5!#(?\$!(96\$(OG!' (55\$0!14+!*#\$!)+84*6Gh!?\$6G!91**9\$!+,!*#\$!+?\$6(99!' 61)\$!+,!068C5!)+&\$5!
,6+&!*\$!' 6+08)*1+4!+,!*#\$!068C5!*#\$&\$59?\$5D!%*(95+!5#+Q5!*#(*!14)6\$(5\$0!\$4,+6)\$&\$4*!FG!*#\$!
,\$0\$6(9!C+?\$64&\$4*!15!849!W\$9G!*+!F\$!58))\$55,89:!(40!+49G!9+)(9!\$4,+6)\$&\$4*!,+6!#6+14!5\$\$&5!*+!
F!\$,,\$)*1?\$D!"#\$!5*80G!(95+!&\$4*!+45!*#\$!?!+9\$4)\$!(55+)1(*\$0!Q!#!*#\$!199\$C(9!068C!14085*6G:(40!
5*(*\$5!*#(*!_"#85!14)6\$(5\$0!\$4,+6)\$&\$4*!' 6\$5586\$!Q199*\$40!*+!14)6\$(5\$!*#\$!)(' ()!1*\$5!,+6!?!+9\$4)\$!
+,!068Ca0\$(9!4C`!Z7\$8*\$6!(40!e 9\$1&(4!=[OR:!J<M\D!B(5\$0!+4!*#15!5*80G:!,,\$0\$6(9!\$4,+6)\$&\$4*!15!

"#\$6\$,+6\$:!068C!\$4,+6)\$&\$4*!#(*(**\$&'*5!*+!6\$08)\$!85\$!FG!' 8415#14C!' \$+ '9\$!#(5!4+*!F\$\$4!
\$,,\$)*!?!14!6\$08)14C!85\$!+6!)6!&\$D!!

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4 0 '*)+*'!8:6+#;*&#!+#!'!7%(.!<20%'&;0;!

/ \$01)(10!\$3 '(45!+4!#(5!14)6\$(5\$0!*#\$!48&F\$6!+,!14586\$0! - &\$61)(45:!F8*!#(*!&(G!4+*!F\$!
(!C++0!*#14C!)]+&\$! '\$+ '9\$!F\$9!\$?!\$!#*\$!14)6\$(5\$0!())\$55!*+!#\$(9*#)(6\$!#(5!+49G!&(0\$!#*\$!+ '1+10!
\$'10\$&1)!Q+65\$!FG!14)6\$(5!4C!*#\$!(?(19(F!9!G!+,!+ '1+105D! j \$4W(*6(&(4!(40! . #(*\$6\\$\$!Z; <=0\!
\$3(&14\$!#*\$!&') *5!+4!068C!+?\$60+5\$!&+6*(9!G!14!5*(*\$5:!4(&\$9G! - 6!c+4(:! / (14\$:(40!^ \$Q!
i +6W:!#(*!\$3 '(40\$0! / \$01)(10!F\$,+6\$!#*\$!' (55(C\$!+,!*\$#! - ,,+60(F9\$! . (6\$! -)*D!"#\$!5*80G!85\$5!(!
01,, \$6\$4) \$a14a01,, \$6\$4) \$5!

\$3 '(451+4!Q(5!(!F(0!*#14C:(40!*#(*!*\$6\$!&(G!F\$!+*#\$6!F\$4\$,1*5!Q!#+8*!)(8514C!(4G!+,!*\$#!
4\$C(*!?\$!) +45\$g8\$4)\$5!(55+)1(*\$0!Q1*#!*#\$! / \$01)(10!\$3 '(451+4)!!

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4 0 '*) + * ' ! 8 : 6 + # ; * & # ! + # ' ! = % * 5 0 !

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?%&60%\$@!=%* 5 0!

! " (F9\$!;! ' 6\$5\$4*5!*#\$!6\$589*5!,6+&!(!,13\$0!\$,,\$)*5!6\$C6\$551+4!Q!#+8*(4G!)+4*6+95!,+6!

'6+ '\$6*G!)6l&\$!6(*\$5D!"#\$!6\$589*5!5#+Q!(!5*(!15*1)(99G!5!C4!,1)(4*!0\$)6\$(5\$!14!'6+'\$6*G!)6l&\$!FG!

K=;!)6l&\$5!' \$6! =<<<<<<!' \$+ '9\$!,+6!5*(*\$5!*#(*!\$3 '(40\$0! / \$01)(10D!"#\$!+?\$6(99!6a5g8(6\$0!?(98\$!15!

+49G!RD;M:!Q#1)#!58CC\$5*5!*#\$6\$(6\$!&(4G!+*#\$6!,+6)\$5!*#(*!l&')*!'6+'\$6*G!)6l&\$D!^\$?\$6*#\$9\$55:!

#15!6\$C6\$551+4!5\$6?5!(5!(F(5\$9!4\$!+!\$3(&14\$!*\$!6\$9(*1+45#1 '!F\$*Q\$4! / \$01)(10!\$3 '(451+4!(40!
'6+ '\$6*G!)6l&\$!6(*\$5D!!

" (F9\$!J!5#+Q5!*\$!6\$58*5!,6+&!*\$!\$,13\$0!\$,,\$)*5!6\$C6\$551+4!,+6! '6+ '\$6*G!)6l&\$!Q!*\$!

) +4*6+95!,+6!&()6+\$)+4+&1)!(40!0\$&+C6(' #1)!,+6)\$5D! - 5!5#+Q4!14!*\$!* (F9\$:/ \$01)(10!\$3 '(451+4!

0+\$5!4+*!#(?\$(!5*(!15*1)(99G!5!C41,1)(4*!l&')!*+4! '6+ '\$6*G!)6l&\$!6(*\$5D!"#\$!+?\$6(99!6a5g8(6\$0!

? (98\$!15!6+8C#9G!=0DJM!' \$6)\$4*! V #19\$!*#15!6+8C#9G!*6l '9\$!*#\$!\$3 '9(4(*+6G!' +Q\$6!+,!*\$!' 6\$?1+85!

\$5*1&(*1+4:!*!(95+!19985*6(*\$5!#(*!&8)#!+,!*\$!?(6l(*1+4!14!'6+ '\$6*G!)6l&\$!15!84\$3 '9(14\$0D!"#15!

6\$589*!15!4+*!586' 6l5!4C:!F\$)(85\$!*#\$6\$!(6\$!&(4G!),()*+65!#(*!14,98\$4)\$!)6l&14(9!F\$#(?1+6:!(40!

5+&\$!)6l&\$!)(44+*!F\$!\$3 '9(14\$0!(5!6(*1+4(9!F\$#(?1+6D!!

B\$)(85\$!,13\$0!\$,,\$)*5!Q\$6\$!85\$0!*+!) +4*6+9!,+6!5*(*\$!5 '\$)1,1)!,()*+65:!!*!15!' +55!F9\$!*#(*!

5+&\$!+,!*\$!F\$4\$,1*5!+,! / \$01)(10!\$3 '(451+4!#(?\$!F\$4!(F5+6F\$0!14*+!*\$!\$,13\$0!\$,,\$)*5!+6!*\$!+*#\$6!

[Redacted line]

\$3(&14\$!*\$!51&'9\$!6\$9(*1+45#1'!F\$*Q\$4!\$3'(451+4!(40!?1+9\$4*)6l&\$!6(*\$5D!"#\$!+?\$6(99!6a
5g8(6\$0!?(98\$5!(6\$!?6G!9+Q!(*!4\$(6!c\$6+!'6)\$4*:!58CC\$5*14C!*#(*!/\$01)(10!\$3'(451+4!(40!5*(*\$a
9\$?9!,13\$0!\$,,\$)*5!0+!4+*!5#0!(4G!9!C##!+4!*#\$!9\$?9!+,!?!+9\$4*)6l&\$!Q!#14!(15*(*\$D!!
!"(F9\$!M!015'9(G5!*\$!6\$589*5!+,!*\$!\$,13\$0!\$,,\$)*5!6\$C6\$551+4!,+6!?!+9\$4*)6l&\$!Q!#1!
&()6+\$)+4+&1)!(40!0\$&+C6(' #1)!)+4*6+95D!-5!F\$,+6\$!*\$6\$!15!4+!5*(*15*1)(99G!5!C41,1)(4*!l&')*!
+,!\$3'(451+4!+4!?!+9\$4*)6l&\$!6(*\$5D!"#\$!+?\$6(99!6a5g8(6\$0!+,!;!0D0S!'6)\$4*!58CC\$5*5!#(*!(15&(99!
'\$6)\$4*(C\$!+,!?!+9\$4*)6l&\$!) (4!F\$!\$3'9(14\$0!Q!#*!#\$!(001*1+4(9!)+4*6+95:!Q#1)##!C#9!C#*5!*\$!
)+&'9l)(*\$0!4(*86\$!+,!?!+9\$4*)6l&\$D!"#15!15!4+*!586'6!5!4C!(5!?!+9\$4*)6l&\$!F\$#(?1+6!15!0!,1)89*!
+!&+0\$9:!(5!&(4G!+,!\$5\$!)6l&\$5!(6\$!4+*!0+4\$!,+6!\$)4+&1)!6\$(5+45D!!
f1W\$!'6+'6*\$G!)6l&\$:!!*!15!' +55!F9\$!#(*!*\$!\$,,\$)*5!+,!/\$01)(10!\$3'(451+45!(6\$(F

%*!15!' +551F9\$!*#\$!&'()*!+,! / \$01)(10!\$3 '(451+4!+4!)6l&\$!15!+F5)86\$0!FG!+*#\$6!

140\$ '\$40\$4*!?!(6l(F9\$5!14!&G!&+0\$9D!X+6!\$3 (&'9\$!8514C!(!,13\$0!\$,,\$)*5!6\$C6\$551+4!*+!)+4*6+9!,+6!

5*(*\$!(40!G\$(6!5 '\$)1,1)!,()*+65!&(G!#(?\$(F5+6F\$0!&8)#!+,!*\$#!&'()*!:(40!*\$#!)+4*6+9!?(6l(F9\$5!

&(G!(95+(F5+6F!5+&\$!+,!*\$#!&'()*!5!+,!*\$#! / \$01)(10!\$3 '(451+45!+4!)6l&\$D!%,!*\$#! / \$01)(10!

\$3 '(451+4!)#(4C\$0!\$)+4+&1)!,()*+65!:Q#1)#!15!9!W\$9G:!*#\$4!*#\$6\$!&(G!#(?\$!F\$4!&'()*!5!+,!*\$#!

\$3 '(451+45!*#(*!(6\$!6\$,9\$)*\$0!14!5+&\$!+,!*\$#!)+4*6+9!?(6l(F9\$5D! - 4+*#\$6!9!&1*(*1+4!+,!)6l&\$!

6\$5\$(6)#!(6\$!*\$#!1558\$5!6\$9(*14C!*+!)6l&\$!6\$'+6*14C!(40!*\$#!9()W!+,!6\$'+6*14C!+,!)6l&\$D!] *80!\$5!58)#!

(5!f(4C*+4!(40!"68&(4!Z;<=K!\!,+840!#(*!8'!+!M<T!+,!)6l&\$!&(G!F\$!846\$'+6*\$0!:15+!8514C!)6l&\$!

0(*(!&(G!4+*!F\$!*\$#!F\$5*!Q(G!*+!5*80G!*#\$!\$,,\$)*5!+,!*\$#! / \$01)(10!\$3 '(451+45!+4!)6l&\$D!

j 1)*!&lc(*!+4!586?G\$5!(40!)9\$(6(4)\$!6(*\$5!&(G!F\$!+*#\$6!' +551F9\$!&\$*#+05!+,!(' '6+()#14C!*#\$!

g8\$5*1+4!:5+!*\$#\$6\$!15!6++&!+,+6!,8*86\$!6\$5\$(6)#D! - 4+*#\$6!9!&1*(*1+4!15!*\$#!(*!#!)(4!F\$!01,,1)89*!+!

\$3 '9(14!)6l&\$!(40!0\$*\$6&14!14C!Q#1)#!,()*+65!5#+890!F\$!14)980\$0!15!01,,1)89*D! d9*1&(*\$9G:!!*!15!

01,,1)89*!+!5*80G!*#\$!&'()*!5!+4!)6l&\$!+,!' +91)1\$5!Q!#*!C+(95!*#(*!(6\$!4+*!6\$9(*\$0!*+!)6l&\$!:F8*!!*!15!

5*199!?(98(F9\$!*+!9\$(64!(F+8*!(99!*\$#!&'()*!5!+,!)\$6*(14!' +91)!?(m539 . 03C . 2(1)0 . 2(4!' +9)0 . 2(17699)0F2())0 . 0 .

6\$(&\$4!+6!+*#\$6!,())*+65!*#(*!&'(*)!)6l&\$!6(*\$5! - 9*#+8C#!*#\$! / \$01)(10!\$3 '(45l+45!&(G!4+*!

#(?\$!6\$08)\$0!)6l&\$!6(*\$5:!5+)l\$*G!5#+890!)+45!0\$6!(9*\$64(*!?\$5!*+!l4)6\$(5\$0!' +9l)l4C!l4!+60\$6!*+!

f1*\$6(*86\$!.1*\$0!

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_ - ,,+60(F9\$!. (6\$! -)!*Z - . - \`D!Y\$(9*#)(6\$DC+?D!#**' 5@UUQQD#\$(9*#)(6\$DC+?UC9+55(6GU(, ,+60(F9\$a

e 8c1\$&W+:!%9G(4(!:!f\$?l**:!]*\$?\$4!>!D!;<<KD!_ - 4!\$&' 161)(9!(4(9G515!+,!!&' 615+414C!068C!
+,, \$40\$65D`!L+864(9!+,!A8F91)!2)+4+&1)5D! j +98&\$!00!%558\$5![o=<!A(C\$5!;<KJa;<RRD!
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]*(*15*1)5D!7\$*6l\$?\$0!X\$F68(6G! =: !; < <: !, 6+&!##* ' 5@UUQQQDFN5DC+?U)+4*\$4*U' 8FU ' O, U51?)D' O, D!

/ (86\$6: !>1(4(D!

V\$4:!Y\$, \$1: !\$*!(9D!_"#\$!2,,\$)*!+,! / \$01)(10!23 '(45!+4!+4! . 6l&\$!7\$08)*!+4@!2?10\$4)\$!,6+&!
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_ ; <=S! . 6l&\$!14!*#\$!d4!*\$0!]*(*\$5@!d . 7!> (*(!>\$)9(6(*!+4`D!XB%D!#**' 5@UU8)6D,F1DC+?U)6l&\$a14a*#\$a
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